

HERE LOCAL 25 HEALTH & WELFARE, LEGAL AND PENSION FUNDS
ACTIVE COMPLIANCE AUDITS
May 13, 2013 through December 4, 2013

FUND	EMPLOYER	SCHEDULED	EXIT REVIEW	DELIVERED	PERIOD	UNDER	OVER	INTEREST	COMMENTS
HW	GAYLORD NATIONAL HOTEL AND CONVENTION CENTER	10/4/2013	10/10/2013	10/25/2013	11/1/09-10/11/12	\$10,649.33	\$0.00	\$1,758.77	Difficulties obtaining records since Ryman Hosp. Serv. Let property 10/12/12. Optical started 11/1/09 and Dental on 11/1/10. Employer failed to report double-time hours.
LGL	GAYLORD NATIONAL HOTEL AND CONVENTION CENTER	10/4/2013	10/10/2013	10/25/2013	11/1/09-10/11/12	\$1,551.49	\$0.00	\$154.17	Difficulties obtaining records since Ryman Hosp. Serv. Let property 10/12/12. Optical started 11/1/09 and Dental on 11/1/10. Employer failed to report double-time hours.
HW	L'Enfant Plaza Hotel-Crestline	3/1/2013	10/6/2013	11/15/2013	1/08-6/14/10	\$575.80	\$0.00	\$265.69	The employer was not prepared for audit for first onsite audit. Returned on 10/2/13 and found omitted hours.
LGL	L'Enfant Plaza Hotel-Crestline	3/1/2013	10/6/2013	11/15/2013	1/08-6/14/10	\$292.15	\$0.00	\$134.84	The employer was not prepared for audit for first onsite audit. Returned on 10/2/13 and found omitted hours.
PEN	L'Enfant Plaza Hotel-Crestline	3/1/2013	10/6/2013	11/15/2013	1/08-6/14/10	\$5,988.11	\$0.00	\$2,601.72	The employer was not prepared for audit for first onsite audit. Returned on 10/2/13 and found omitted hours.
HW	L'Enfant Plaza Hotel - Loews	5/14/2013	6/24/2013	7/12/2013	6/15/10-12/12	\$182.41	\$0.00	\$24.24	Failed to report on call banquet servers over 5 hour minimum
LGL	L'Enfant Plaza Hotel - Loews	5/14/2013	6/24/2013	7/12/2013	6/15/10-12/12	\$90.86	\$0.00	\$12.32	Failed to report on call banquet servers over 5 hour minimum
PEN	L'Enfant Plaza Hotel - Loews	5/14/2013	6/24/2013	7/12/2013	6/15/10-12/12	\$694.88	\$0.00	\$98.47	Failed to report on call banquet servers over 5 hour minimum
HW	MARRIOTT WARDMAN PARK-special banquet			8/13/2013	6/07-10/12	\$22,471.81	\$0.00	\$29,599.97	1. Marriot used a 5 hour max per function capping at 5 hours. 2. Due to lack of time records instructed to calculate 5 hours x number of banquets less the number of hours reported. 3. Marriott wants to change their reporting methods to 3 hours per function plus extra pay for set/clean up.
LGL	MARRIOTT WARDMAN PARK-special banquet			8/13/2013	6/07-10/12	\$11,128.69	\$0.00	\$3,555.92	1. Marriot used a 5 hour max per function capping at 5 hours. 2. Due to lack of time records instructed to calculate 5 hours x number of banquets less the number of hours reported. 3. Marriott wants to change their reporting methods to 3 hours per function plus extra pay for set/clean up.
PEN	MARRIOTT WARDMAN PARK-special banquet			8/13/2013	6/07-10/12	\$82,762.06	\$0.00	\$24,913.74	1. Marriot used a 5 hour max per function capping at 5 hours. 2. Due to lack of time records instructed to calculate 5 hours x number of banquets less the number of hours reported. 3. Marriott wants to change their reporting methods to 3 hours per function plus extra pay for set/clean up. Please note this did not include vacation and holiday.
HW	SHERATON PREMIER HOTEL AT TYSON'S CORNER	5/22/2013	6/3/2013	6/21/2013	1/10-12/12	\$0.00	(\$1,099.24)		Clerical error due to a misplace decimal.
LGL	SHERATON PREMIER HOTEL AT TYSON'S CORNER	5/22/2013	6/3/2013	6/21/2013	1/10-12/12	\$0.00	(\$549.62)		Clerical error due to a misplace decimal.
PEN	SHERATON PREMIER HOTEL AT TYSON'S CORNER	5/22/2013	6/3/2013	6/21/2013	1/10-12/12	\$0.00	(\$3,067.20)		Over reported regular, holiday and vacation hours.
HW	UNITE HERE LOCAL 25	5/8/2013	5/9/2013	5/17/2013	1/10-12/12	\$40.97	(\$13.80)	\$9.54	Over and under reported hours.
LGL	UNITE HERE LOCAL 25	5/8/2013	5/9/2013	5/17/2013	1/10-12/12	\$20.48	(\$6.90)	\$4.77	Over and under reported hours.
PEN	UNITE HERE LOCAL 25	5/8/2013	5/9/2013	5/17/2013	1/10-12/12	\$618.56	(\$560.28)	\$132.36	Over and under reported hours.
HW	WASHINGTON COURT HOTEL	9/10/2013	9/18/2013	10/11/2013	1/10-12/12	\$627.54	\$0.00	\$64.79	Audit was scheduled for 5/29/13. Cancelled due to Director of Finance leaving. Hotel asked for additional time for new Director of Finance to get acclimated. Omitted hours. Temp work was found. ER stated that HART was not responsive. Er said that it was verbally agreed with JB that they could use other agencies. Per JB write up discrepancies but do not include in our totals but mention to the ER additional amounts may be due -\$90.31.
LGL	WASHINGTON COURT HOTEL	9/10/2013	9/18/2013	10/11/2013	1/10-12/12	\$313.32	\$0.00	\$32.60	Audit was scheduled for 5/29/13. Cancelled due to Director of Finance leaving. Hotel asked for additional time for new Director of Finance to get acclimated. Omitted hours. Temp work was found. ER stated that HART was not responsive. Er said that it was verbally agreed with JB that they could use other agencies. Per JB write up discrepancies but do not include in our totals but mention to the ER additional amounts may be due -\$45.15.
PEN	WASHINGTON COURT HOTEL	9/10/2013	9/18/2013	10/11/2013	1/10-12/12	\$2,474.84	\$0.00	\$257.54	Audit was scheduled for 5/29/13. Cancelled due to Director of Finance leaving. Hotel asked for additional time for new Director of Finance to get acclimated. Omitted hours. Temp work was found. ER stated that HART was not responsive. Er said that it was verbally agreed with JB that they could use other agencies. Per JB write up discrepancies but do not include in our totals but mention to the ER additional amounts may be due -\$392.64.
HW	Restaurant Associates, Inc./Kennedy Center	8/8/2013	8/13/2013	8/30/2013	1/10-12/12	\$3,411.18	(\$1,138.43)	\$595.85	Employer failed to report covered classifications, failed report from doh, missed pay periods and reported hours worked rather than hours paid. Potential overpayments were noted due reporting a pay period twice in 11/10.
LGL	Restaurant Associates, Inc./Kennedy Center	8/8/2013	8/13/2013	8/30/2013	1/10-12/12	\$1,891.91	(\$627.81)	\$330.00	Employer failed to report covered classifications, failed report from doh, missed pay periods and reported hours worked rather than hours paid. Potential overpayments were noted due reporting a pay period twice in 11/10.
PEN	Restaurant Associates, Inc./Kennedy Center	8/8/2013	8/13/2013	8/30/2013	1/10-12/12	\$9,933.71	(\$5,568.12)	\$1,923.92	Employer failed to report covered classifications, failed report from doh, and missed pay periods. Potential overpayments were noted due to reporting hours paid instead of hours worked and reported pay period twice in 11/10.
HW	Centerplate at Washington Convention Center	12/18/2013							
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FUND	EMPLOYER	SCHEDULED	EXIT REVIEW	DELIVERED	PERIOD	UNDER	OVER	INTEREST	COMMENTS
HW	Haute on the Hill								Employer does not want to schedule because they have a contract with Local 23 not 25. 8/21/13 informed the Fund and Mr. Boardman. 9/23/13 Mr. Boardman sent an that this employer should be referred to Collection Counsel.
LGL	Haute on the Hill								Employer does not want to schedule because they have a contract with Local 23 not 25. 8/21/13 informed the Fund and Mr. Boardman. 9/23/13 Mr. Boardman sent an that this employer should be referred to Collection Counsel.
HW	Guest Sevices, Inc.	9/5/2013	9/5/2013	9/13/2013	1/10-12/12	\$0.00	\$0.00		In compliance.
LGL	Guest Sevices, Inc.	9/5/2013	9/5/2013	9/13/2013	1/10-12/12	\$0.00	\$0.00		In compliance.
HW	Embassy Suites Convention Center	9/11/2013	9/19/2013	10/8/2013	1/10-12/12	\$15,436.57	\$0.00	\$3,386.60	Omitted hours for 10 weeks of the audit period. Temp. issue -Per conversation with John Boardman do not include amounts calculated for the use of temp staffing due to the difficulties with HART. We were instructed to mention to the ER that additional amounts are pending regarding the use temps. . 10/4/13 sent report to JB and AMS \$153.61.
LGL	Embassy Suites Convention Center	9/11/2013	9/19/2013	10/8/2013	1/10-12/12	\$7,657.40	\$0.00	\$1,686.37	Omitted hours for 10 weeks of the audit period. Temp. issue -Per conversation with John Boardman do not include amounts calculated for the use of temp staffing due to the difficulties with HART. We were instructed to mention to the ER that additional amounts are pending regarding the use temps. . 10/4/13 sent report to JB and AMS \$76.24.
PEN	Embassy Suites Convention Center	9/11/2013	9/19/2013	10/8/2013	1/10-12/12	\$71,116.23	\$0.00	\$15,520.61	Omitted hours for 10 weeks of the audit period and vacation payouts. Temp. issue -Per conversation with John Boardman do not include amounts calculated for the use of temp staffing due to the difficulties with HART. We were instructed to mention to the ER that additional amounts are pending regarding the use temps. . 10/4/13 sent report to JB and AMS \$662.93.
Totals:						\$249,930.30	(\$12,631.40)	\$87,064.80	\$324,363.70